

	– NJDA COUNCIL REPRESENTATIVES –				
	Araceli Ziemba Annual Session				
	Daniel Krantz Dental Benefits (Chair)				
	Mark Vitale Dental Benefits				
	Peter DeSciscio Dental Education				
	Joseph Fertig				
	Harmon Katz				
	Anna Pollatos Membership 545-4465				
	John Fahsbender Peer Review				
	Peter DeSciscio ADPAC				
	Ethan Glickman Relief 572-4244				
– MCDS COMMITTEE CHAIRPEOPLE –					
	Mark Schambra Continuing Education				
	Ross Kline Corporate Sponsorship				
	Jeff Chustckie Corporate Sponsorship				

See our website for a complete list of Board Members and their contact information



**Business Editor: Dr. Ross Kline** 

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MCDS Newsletter is the official publication of the Middlesex County Dental Society and is published 8 times annually following each Executive Committee meeting. Articles should be submitted to the Content Editor before the deadline for each issue. Publication materials may be deferred to future issues or edited without changing the author's intent, in order to conform with the requirements of the Newsletter. The publication of an advertisement, opinion or statement does not reflect endorsement, approval, or policy of the MCDS and its newsletter unless stated. All correspondence regarding this newsletter should be directed to the Business Editor

Issue 58

Foundation for a Beautiful Smile"

April 15, 2003 Dr. Paul Homoly "Speaking of Dentistry: Building Professional Speaking Skills"

> May 20, 2003 STAFF NIGHT

### **GENERAL MEETING** THE PINES

Registration..... Business Meeting and hors d'oeuvres ..... Dinner & Speaker



### NJDA Officers Meeting and New Life Membership Presentations

Come hear the stories behind the legislative and legal battles won on your behalf by NJDA this year from the dedicated officers. This annual event is an opportunity to meet the NJDA Directors and General Counsel and to witness first hand their dedication to our members. You will never ask the question, "What is organized dentistry doing for me?" after this evening. It will provide you with the opportunity to learn how to use NJDA's vast resources to get the most of your membership. In addition, a special presentation to our deserving New Life Members will be featured.

# The Dental Newsletter



## www.MCDSofNJ.org A Publication of the Middlesex County Dental Society

### President's Message ... Bruce Huberman

As we forge our way into 2003 our society continues to make strides in all aspects of organized dentistry. When I sat down to pen my last editorial, I discussed how "teamwork" amongst leaders of our society has provided outstanding continuing educational programs for our membership. After submitting my editorial, I realized that the most prolific example of true

"teamwork" within our component is with the production of this newsletter. There are two major forces that allow this endeavor to come to fruition. Dr. Robert Silverstein and Dr. Mitchell Weiner have been under the helm for the past four years. Their dedication and selflessness is second to none. Each month they spend countless hours procuring information, collating it and formatting it into a concise, readable and informative fashion. These two active members have re-

G – Tuesday, January 21, 2003	
Route 27 • Edison, NJ	
•••••••••••••••••••••••••••••••••••••••	1.00

# Happy New Year 2003 !



### Presidents's Message - Continued from Page 1

### **MCDS Board of Trustees Report**

-November 12, 2002-

Attendance: Brunsden, Fahsbender, Glickman, Huberman, Kahn, Katz, Kline, Krantz, Lawson, Leizer, Perlmutter, Schambra, Silverstein, Villa, Vitale, Weiner, Ziemba

Acceptance of Minutes-10/8/02-vote unanimous.

#### President's Report-B. Huberman

• Excellent C.E. program with Dick Barnes on 10/16/02 with 80 participants at the Clarion.

• Dental Shadowing Program in conjunction with the pre-dental society at Rutgers University is underway.

• MCDS dinner dance is finalized. It will be held on 3/22/03 at The Manor in West Orange.

• The budget will be voted on at the general meeting on 11/19/02.

• ID training seminar will take place on 11/14/02 at the Pines Manor. MCDS participants (Weiner, Krantz, Kartagener, Huberman)

• Council on Nominations package for 2003 positions will be attended to by our secretary, Stephen Lawson

• For future state board positions they are looking for women and minorities to fill the positions.

• House of Delegates meeting will be held on 11/13/02 at the Pines. A resolution will be presented to the house for a vote regarding the smoking cessation platform for NJDA.

• Early registration is still available through 12/15/02 for the full-day Tarnow Course.

• A legislator's night will be attempted for the spring. I will work with Dr. Katz to facilitate the program.

#### Treasurer's Report-R. Kline

A motion was made to accept the budget for 2003. The Executive Board accepted the budget with a unanimous vote.

See full treasurer's report in newsletter

#### Program Chairperson Report-C. Ziemba

We are looking forward to the upcoming Dinner Dance for MCDS members on March 22, 2003. Details about this exciting event will appear in upcoming newsletters.

#### ADA Delegate Report-J. Leizer

The ADA Annual Session report was presented to the MCDS Board in detail. The report summary was published in the Nov. 2002 issue of the newsletter. NJDA Trustee Report-R. Kahn

See full report in newsletter under "NJDA Noteworthy News."

#### Special Olympics-C. Brunsden

We are looking for donations for the Silent Auction taking place on June 11-13 at the Annual Session. The money raised will be used for the benefit of the Special Olympics.

For donations, please contact Cavan Brunsden @ 732-679-2323 NJDA Council Reports:

#### Annual Session-A. Ziemba

Plan ahead and save the date:

• Annual Session will be held June 11–13, 2003 in Atlantic City at the Taj Mahal.

- UMDNJ Dental Alumni Luncheon will be held Wednesday, June 11, 2003.
- Free continuing education courses will be offered.

#### Children's Dental Health-C. Brunsden

• Give Kids A Smile is a national day of giving sponsored by the American Dental Association. On Friday, February 21, 2003, all across America, needy

defined the definition of symbiosis. This newsletter is highly regarded throughout the state and has been the recipient of significant praise among the leaders of our state association. We can all be proud to have this newsletter circulated throughout the state. I tip my presidential cap to them and thank the "dynamic duo" on behalf of our entire membership.

2003 should be very exciting with some great continuing education (Homoly, Tarnow, etc...). Please mark these courses on your calendars

MCDS's dinner dance will be held on March 22<sup>nd</sup> at the Manor in West Orange. I hope to see you all there as we expect a great turnout. I wish all my colleagues at MCDS a happy, healthy and prosperous new year.

Respectfully submitted, Bruce A. Huberman DMD

### In Memorium

We extend our deepest condolences to Dr. Jim Courey and his wife Lisa on the passing of their 18 month old son Brendan. Donations may be sent to the Princeton Child Development Institute, 300 Cold Soil Road, Princeton, NJ 08540.



#### Published at the office of Dr. Robert Silverstein www.MCDSofNJ.org login: mcds password: sy

## **Highlights from the November Meeting**



MCDS welcomes our newest members

### Give Kids a Smile!

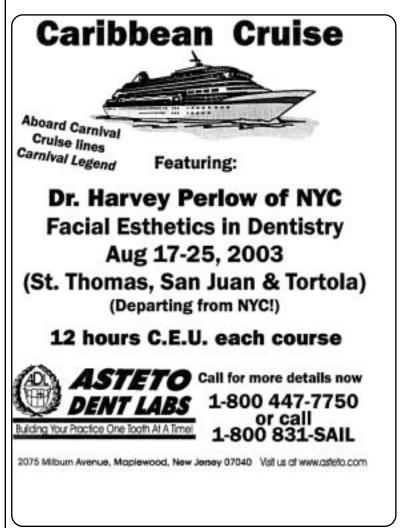
For the past 50 years, the American Dental Association has celebrated Children's Dental Health in the month of February. On Friday, February 21, 2003, all across America, needy children will have an opportunity to start on the road to a lifetime of great smiles. Give Kids A Smile, a national day of giving, sponsored by the American Dental Association, is just one way that ADA volunteer dentists go out of their way to support their community. Tooth decay is the single most common chronic childhood disease. According to the "Oral Health in America Report", by former Surgeon General, Dr. David Satcher, 25% of low-income children have not visited a dentist before they start kindergarten. The ADA is addressing this issue by creating "Give Kids A Smile". The New Jersey Dental Association and New Jersey Dental School have joined together to establish six volunteer dental sites throughout New Jersey where lowincome, needy children, may receive free dental care. Preventive dental care instruction, oral hygiene materials, as well as toothbrushes and floss, sealants, emergency dental care and professional guidance are just a few of the services that will be provided. The sites selected include Newark, Sussex, Stratford, Haddon Heights, Cronin, and Jefferson Township. At each site, volunteer dentists, staff, and associated dental health care professionals will be ready, willing and able to support our effort to help children smile.

Please contact Cavan Brunsden at (732) 679-2323 for more details on how you can help to "Give Kids a Smile".

Please turn to Page 3



President Bruce Huberman and Program Chairperson Dr. Araceli Ziemba with November Featured Speaker Dr. Charles Blair



### MCDS Induction of New Life Members, cont.

Dr. Katz has been involved in health care legislation and has chaired the Government Affairs committees of the New Jersey Dental Association and the American Dental Association.

Dr. Katz has held teaching positions in Endodontics at Temple University and Columbia University. He is currently serving on a Task Force of the American Dental Association to deal with the growing shortage of Dental Educators.

Dr. Katz resides in East Brunswick with his wife Elaine. He has two children, Sherri and Douglas (who is also an Endodontist), and four lovely granddaughters.

#### David I. Moss, DDS

#### 1965 graduate of UMDNJ, practiced general dentistry, retired. Bernard J. Orlowski, DDS

Graduated University of Maryland 1960, Orthodontic Certificate from Columbia University 1963 U.S. Army Orthodontist in W. Germany 1963-1966 Orthodontic Practice 1966-Present in Woodbridge, NJ Married 42 years with 2 daughters and 4 grandchildren.

#### Thomas H. Paterniti, DDS

Graduated from Seton Hall University (Senior Class President) with a BS in Chemistry. Received his DDS from University of Maryland in 1956. He served in the US Army with the 7<sup>th</sup> Division, 31<sup>st</sup> Light Infantry- 14 months in Korea. He has an active practice in General Dentistry in Metuchen and has been a longstanding member of the Dental Staff of JFK Hospital (Past member of JFK Board of Trustees). An active participant in state and local politics throughout his career, Dr. Paterniti has served as Mayor of the Township of Edison (1974-78 and 1990), NJ State Assemblyman (District 18- 1980 through 1987), and NJ State Senator (District 18- 1988 through 1991). In addition, he is the Past President of the Edison Township Library Board of Trustees, the Metuchen Chamber of Commerce, and the Metuchen Rotary Club as well as Chairman of the Middlesex County March of Dimes Campaign and Chairman of the Board of Central New Jersey March of Dimes. He has been involved in political activities, civic participation, achieved legislative milestones, and received awards too numerous to mention in this brief bio. A lifetime resident of Middlesex County, NJ, he is married to the former Helen Soltesz and the father of four children- Maria, Thomas, Lisa and Donna.

#### Stephen D. Sklans, DMD, MSD

Graduated Cum Laude from Tufts University School of Dental Medicine in 1962. Oral Surgery Intern, 1962-63, Bellevue Hospital Center, New York City. Returned to Tufts in 1963 on an NIH Research Fellowship in Oral Surgery and Oral Pathology, which culminated in receiving an MSD degree in 1966. Served as Chief Resident in Oral and Maxillofacial Surgery at Boston City Hospital during 1965-66.

In August of 1966, Dr. Sklans entered private practice in Edison, specializing in Oral and Maxillofacial Surgery. He continues full-time practice as the senior member of Edison-Clark Oral Surgery Associates. Dr. Sklans was one of the founding members of the Department of Dentistry at JFK Medical Center where he served as chairman of the department for two separate full terms. After becoming a diplomate of the American

Board of Oral and Maxillofacial Surgery, he became an Associate Clinical Professor at Farleigh Dickinson Dental School, first as a member of the Department of oral Pathology and then in the Department of Oral Surgery. He was also an Assistant Professor in the Department of Surgery at Albert Einstein College of Medicine where he taught Applied Surgical Anatomy to the Oral Surgery residents of Montefiore, Lincoln and Bronx Municipal Hospitals. During his early years in practice he taught as an instructor in the Department of Anatomy at Rutgers Medical School.

Dr. Sklans is a past president of the New Jersey State Society of Oral and Maxillofacial Surgery, as well as the New Jersey Chapter of the American Academy of Oral Medicine. He is a member of the American Dental Association, the New Jersey Dental Association, Middlesex County Dental Society, American Society of Oral and Maxillofacial Surgery, New Jersey Society of Oral and Maxillofacial Surgery and the American Academy of Oral Medicine. He is a fellow and is boarded by the American Dental Society of Anesthesiology and its New Jersey Chapter.

Dr. Sklans lives in Edison with his wife, Trudy. They have a son and a daughter and two granddaughters. He enjoys golf, trout fishing and photography.

#### Marvin Solomon, DDS

Dr. Marvin Solomon attended Fairleigh Dickinson University Dental School where he earned the degree of Doctor of Dental Surgery. Following dental school, Dr. Solomon served for two years in the United States Army Dental Corps. as a Captain. Dr. Solomon continued his training in a periodontal residency program at Columbia University's College of Physicians and Surgeons, where he earned his specialty certificate in periodontics. He then served as an adjunct associate professor at Columbia in the post graduate periodontal department. Dr. Solomon is a member of the American Dental Association, American Academy of Periodontology, New Jersey Society of Periodontists, the Northeastern Society of Periodontists and the American Academy of Osseointegration. He is chief of the periodontology section at Robert Wood Johnson University Hospital, is a Diplomate of the American Board of Periodontology, and has served as president of the New Jersey Society of Periodontists.

Dr. Solomon practices in East Brunswick and limits his practice to periodontics and implant dentistry. Dr. Solomon is married, has two children and is active in his community. His hobbies include skiing, golf, biking and traveling.

#### **Detailed Treasurer's Report** November 6, 2002 Ross Kline, DMD

	(10/4/02)	(11/6/02)				
Checking	12,236.43	13,894.35				
Money Market	61,681.29	61,794.34				
FOTAL	73,917.72	75,688.69				
P&L STATEME	NG ACCOUNT					
(11/6/02)						
INCOME						
nterest		9.16				
Cont. Educ.		2,325.00				
Corp Spon-Meet	ings	4,000.00				
Corp Spon-news	400.00					
Dinner Dance Fu	ind	515.00				
Dues		706.21				
Mentor Comm		610.00				
FOTAL INCOM	1E	8,565.37				
	EXPENSES					
Continuing Educ	ation	170.00				
Dinner Meetings		3,061.90				
Executive Secret	ary	688.00				
Postage		1,077.70				
Audio Visual		376.29				
Donations		300.00				
Memorials and C	lifts	39.17				
Name Badges		33.58				
Newsletter/Printi	ng	903.39				
Office Supplies		131.14				
Felephone		126.28				
FOTAL EXPEN		6,907.45				
OVERALL TO	ГAL	1,657.92				
P&L MONE	Y MARKET	ACCOUNT				
11/6/02)						
INCOME						
nterest		113.05				
TOTAL INCOM	F	113.05				
EXPENSES						
No Activity 0.00						
	0.00					

0.00

113.05

TOTAL EXPENSES

OVERALL TOTAL

The MCDS full-day course team for "Dr. Blair at the Clarion"



Peer Review-J. Fahsbender MCDS Committee Reports: Mentor-E. Glickman

Dr. Blair presented his seminar "Positioning Your Practice for Profit" on Wed., Nov 20, 2002 at the Clarion Hotel in Edison, NJ. We had approximately 80 members and staff attend this MCDS member benefit seminar. Dr. Blair asked the question, "Are you working "in" your practice rather than "on

it"? He said that doctors and staff should spend the time necessary to grasp the business side of their practice, analyze the practice from a business perspective and take solid steps toward increasing profitability. Most dentists are "cost-based" rather than "revenue savvy". Dr. Blair discussed

and understood.

Dr. Blair showed us how to strengthen our ability to work as a team and take specific, proven and profitable actions that would benefit our practice for the future. We have one additional Mentor Program for 2002-2003 being presented: Case Acceptance-Complete Dentistry-Wed. April 16,2003 with Dr. Homoly Dr. Homoly will be presenting a one-hour program at our monthly MCDS

Pines Manor.

Due to the incredible support from sponsors, we will be able to offer this program to our members at no cost! The only fee to our members will be for their staff to cover the cost of breakfast. We will also be promoting this program to NJDA members and non-MCDS dentists at a reasonable fee. Please see the insert in this newsletter to register for the course. New Business

The date for the Tarnow course (Friday, February 21, 2003), was decided upon long before information was received about the Give Kids A Smile day, which will be taking place on the same day. Respectfully Submitted, Steve Lawson





children will have an opportunity to start on the road to a lifetime of great smiles. See additional information in this newsletter.

NJDA Family Day at the circus will be on Sunday, March 9, 2003 at the Continental Arena. Look for details in upcoming newsletters.

There was one case resolved by mediation this month.

how to see the big picture." In addition, fee profiling, procedure mix enhancement, new financing options, scheduling, and hygiene department strategies were also explored. Strategies, ideas and valuable "pearls" were covered that could be easily implemented

meetings on the third Tuesday at the Pines Manor. The following Wednesday morning he will be presenting his full five (5) hour course at the Clarion Hotel, which is near the



For Dental Supplies and Equipment Sales call Anthony at 908-653-1180

### **Get Ready for Another Dinner Dance!**

March 22nd, 2003, 7-12pm at the Manor, West Orange, NJ



### MCDS Induction of New Life Members

The following MCDS members have achieved life membership this year. They have shown a steadfast dedication to their profession and organized dentistry over their careers. They will be formally inducted as life members at this month's dinner meeting. Each new life member was asked to submit biographical information that is included below, recognizing that such limitted space cannot do justice to all of their professional and personal achievements.

#### **Donald B. Bershtein, DDS**

Graduated from Temple University with a BA Degree in 1957. Received his DDS Degree from the University of Pennsylvania School of Dental Medicine in 1962. He received an ROW commission in the Artillery branch of the Army in 1957 and served 1957-1958. After graduating from dental school, he served as a Captain in the Army Dental Corps (1962-64). After practicing in Old Bridge and New Brunswick, he started his own general dental practice in North Edison in 1965 that he remains active in today. He has received recognition from the AGD for achieving Fellowship Status (1972), Mastership Status (1981) and Emeritus Status (2002). In addition, he achieved Fellowship (1990) and Mastership (1997) in the American Endodontic Society. He completed a two-year residency in facial pain and TMJ Dysfunction (1987-88) and advanced studies in Craniomandibular Disorders at Philadelphia College of Osteopathic Medicine. He has been an Associate Attending at JFK Medical Center from 1964-Present. He is a Diplomate of the American Academy of Pain Management (1997) and American Board of Forensic Dentistry (1997). He has achieved numerous distinctions and Society memberships too numerous to mention in this limited forum. He had been married for the past 41 years to Marcia and has three children (Bruce, Martin and Karen) and three grandchildren (Ilana, Alex and George).

#### Stanley Cohen, DDS

Graduate New York University College of Arts and Science, 1959, New York University College of Dentistry 1963. Captain in US Army Dental Corps, 1963-1965. Post Preventive Dentistry Officer; VIP Officer. US Army reserves; 1965-1968. Professional Organizations include, American Dental Assn.; Life Member Status 1999, New Jersey State Dental Assn; Middlesex Dental Society.

Board Certification; National Boards 1963; and again 1997.State Boards New York State, New Jersey and F1orida. Dental Affiliations; Academy of General Dentistry, National Assn. of Dental Practitioners, Academy for International Medical Studies, American Academy of Cosmetic Dentistry, Inter-national Assn. Orthodontics, International Ass. of Orthodontic Study Groups, Royal Society of Health and Dental Arts Study Group (Past president)

Listed: Marquis Whos' Who 1977-1988, 1981-1982

Guest lecturer Indian Dental Society, New Delhi India (1999) Assorted presenter of clinics, demonstrations, etc.

Married 42 years to Joan. Have 4 children and 5 grandchildren.

Hobbies include, travel, jogging, swimming, tennis, painting and boating.

In active practice in East Brunswick for 38 years plus(2 years) in military.

#### Saul Frechtman, DDS, FAGD

Graduated N.Y.U. Dental School 1964

Served in the US Army Dental Corps from July 1964-Mar 1967.

Started private practice Aug, 1967 and now practice at 98 James St., Edison, NJ

Completed 2 year certificate program in TMD and Orofacial Pain at U.M.D.N.J 1989-1991.

He has been teaching at the School of Practical Philosophy in New York City. This philosophy program aids in transcending the mechanical routine of every day life, allowing one to let go of worry, doubt and fear.

He currently lives in Metuchen, NJ with his wife Jacqueline. They have two children, David, who practices dentistry with him, and Julie, who also lives in Metuchen, and has two lovely children.

#### Leon Friedman, DDS

1963 graduate of Maryland-Baltimore College of Dentistry, in active practice of general dentistry in Piscataway.

#### Paul Gilbert, DDS

Graduated with his DDS Degree from the University of Pennsylvania School of Dentistry in 1962. He is involved in the active practice of general dentistry in East Brunswick. Dr. Gilbert has been practicing mercury-free dentistry for more than 25 years and takes great pride in his practice mission: to provide mercury free, contemporary, esthetic, non-toxic, long lasting, biologic dentistry, in a warm and caring environment. He has achieved both Fellowship and Mastership Status in the AGD and in 1999, he was invited to become a member of the prestigious Tucker Gold Study Club. He is a member of the Foundation for the Advancement of Innovative Medicine, The National Center For Homeopathy, The American Institute of Homeopathy, The International Academy of Oral Medicine and Toxicology, Dental Amalgam Mercury Syndrome, The Holistic Dental Association, The International Dental Health Foundation, and Consumers for Dental Choice. Dr. Gilbert has been an active member of the Brunswick Dental Study Group since its inception some 30 years ago.

#### Harmon Katz, DDS

Graduated Temple University Dental School in 1961. Served in the U.S. Army Dental Corp. In the limited practice of Endodontics from 1963 – Present. Past president of Middlesex Dental Society, New Jersey Dental Association, the New Jersey Endodontic Association and The American Association of Endodontics. Chairman of Endodontics at Robert Wood Johnson University Hospital.

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### NJDA Noteworthy News

#### DENTAL CONSULTANT'S ACT

The department of Banking and Insurance does not want this because of the increased cost to the insurance companies to have a NJ licensed dentist. They are asking for a limited license to only be used as a consultant similar to that of a dental school faculty. FLOURIDATION

There is an attempt being made to get statewide fluoridation through an act of legislation. The CDC stated that this is the greatest healthcare advance in the last century. The state would save a tremendous amount of money in both the state dental plan and the Medicaid program with the statewide fluoridation program. HIPPA

The NJDA/ADA sponsored HIPPA program took place on November 6, 2002 at the Pines Manor. Approximately 1500 were in attendance. The HIPPA act applies only to those who process electronic claims. Faxed claims are not effected by this act. Everyone who submits electronically should have applied for an extension by October 15, 2002. If you have any questions speak with either Danny Krantz, Mark Vitale or call Mary Moskal at NJDA. CDT-4

Will be out on 1/1/03 as well as a new claim form. The older claim form will be acceptable until 10/1/03. ERISA PLANS

These are self insured and union plans. The reasonable period of time for responding to services performed are 30 days and pre-D are 15 days. Currently the State Dental plan administered by Aetna is the only plan that requires a pre-determination for payment of services. They are attempting to get rid of this pre-determination requirement. ASSIGNMENT of BENEFITS BILL

This bill was vetoed by former acting Governor DeFrancesca. The bill was re-introduced and has gotten out of both houses. NJDA is really going to be pushing this bill. With this bill there will not be in office reviews for any non-participating providers. MEMBERSHIP

A beautiful new membership package is now available highlighting why it is a good thing to be an NJDA member. Each capsule will highlight a member benefit.

EThere is an employee exchange program on the NJDA Website to help both employers and associates find each other. NJDA ANNUAL SESSION

#### June 11-13 at the Taj Majal

#### HOUSE OF DELEGATES MEETING

The budget for the coming year has been approved as submitted. There will be a \$25 dues DECREASE from NJDA for the coming year. Dr. Bruce Huberman was recognized for his effort in the Smoking Cessation Program. NJDA will partner with the NJ Department of Health and Senior Services to get people to stop smoking. Dr. Cavan Brunsden was recognized for his efforts in the "Give Kids a Smile Program."

#### STATE BOARD OF DENTISTRY

The board is looking into rules and regulations for oral sedation, termination of the doctor patient relationship and expanded function duties.

#### PRESIDENT'S REPORT

There is a real effort to work with UMDNJ and we are trying to strengthen our ties with the dental school. It is felt that if NJDA has a presence in the school and the students learn about us and feel we are on their side, they will be more likely to join when they graduate We are working on funding an endowed NJDA scholarship. PRESIDENT ELECT'S REPORT

The weekend study club is finding its niche with approximately 50 members turning out. These members represent a cross section of the total membership.

#### VICE PRESIDENT'S REPORT

The nitrous oxide regulations regarding use by dental hygienists have been published. They will be allowed to monitor a patient on N2O2 but cannot start the administration or change the settings. This will be dependent upon them completing the proper training program. This program has not been defined as of yet. NJDA PERSONNEL

Tim Clark has resigned his position. Tim was our lobbyist and was the staff person assigned to membership. We are looking for a new lobbyist and will do some personnel shifting to cover the membership position.

Dr. John Graber, NJDA president elect has resigned from his position citing personal and professional commitments. The Board will be meeting in December to determine how to fill this vacancy.

### Children's Dental Health Month: Save the Dates

March 18, 2003 Nurses Night, The East Brunswick Chateau- 7 PM April 15, 2003 (tentative) Poster Contest, Old Bridge High School East Auditorium- 6:30 PM